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Pedigree: How Elite Students Get Elite Jobs. Americans are taught to believe that upward mobility is possible for anyone who is willing to work hard, regardless of their social status, yet it is often those from affluent backgrounds who land the best jobs. Pedigree takes readers behind the closed doors of top-tier investment banks, consulting firms, and law firms to reveal the truth about who really gets hired for the nation's highest-paying entry-level jobs, who doesn't, and why.

Pedigree: How Elite Students Get Elite Jobs on JSTOR

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T1 - Pedigree. T2 - How elite students get elite jobs. AU - Rivera, Lauren A. PY - 2016/4/22. Y1 - 2016/4/22. N2 - Americans are taught to believe that upward mobility is possible for anyone who is willing to work hard, regardless of their social status, yet it is often those from affluent backgrounds who land the best jobs.

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Northwestern ...

Pedigree: How Elite Students Get Elite Jobs By Paul Barrett on August 30, 2016 This is the title of a recent book by Lauren Rivera [1] [2] , who utilised ethnographic and interview information to detail how US elite professional service firms (EPS: think Wall Street) go about the process of hiring new graduate-entry employees.

Pedigree: How Elite Students Get Elite Jobs - Cognadev

do in their spare time across ages in Pedigree How Elite Students Get Elite Jobs 1st edition firms were overwhelmingly stereotypically masculine. Class, she argues — and the social capital associated with class, is more important than virtually any other factor in whether certain high-status employers will even consider an applicant for a job.

Pedigree How Elite Students Get Elite Jobs 1st Edition

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The class biases of those hiring for the highest-paid entry-level jobs ensure that those jobs go to graduates of elite colleges from affluent backgrounds, a new book argues. Inside Higher Ed interviews the author of the new book, *Pedigree: How Elite Students Get Elite Jobs*, Lauren Rivera, "an associate professor of management and organizations at Northwestern University's Kellogg School of Management."

'Pedigree: How Elite Students Get Elite Jobs' — College ...

"*Pedigree: How Elite Students Get Elite Jobs* is an academic book with the requisite references to gender theory and Marxist concepts of inequality. But read it carefully and it becomes something far more useful—a guide on how to join the global elite."—Economist "[Rivera's] richly described account is mesmerising—and horrifying."

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Pedigree: How Elite Students Get Elite Jobs For Kindle. Americans are taught to believe that upward mobility is possible for anyone who is willing to work hard, regardless of their social status, yet it is often those from affluent backgrounds who land the best jobs. Pedigree takes readers behind the closed doors of top-tier investment banks, consulting firms, and law firms to reveal the truth about who really gets hired for the nation's highest-paying entry-level jobs, who doesn't, and why.

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Pedigree: How Elite Students Get Elite Jobs, by Lauren Rivera, Princeton, RRP£24.95/\$35 Get alerts on Non-Fiction when a new story is published Get alerts

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Pedigree: How Elite Students Get Elite Jobs - Lauren A ...

First, elite firms hire only from elite universities, certain that if every employee's CV includes Harvard Business School, top-notch clients will come knocking. "Outsourcing" the first stage of recruitment to university admissions officers is efficient business, as educational prestige is a strong barometer of "social, intellectual and moral worth".

Pedigree: How Elite Students Get Elite Jobs, by Lauren A

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This showy, expensive undertaking not only bolstered the status

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of the participating companies in the eyes of students but it also generated emotional investment in the outcome of the hiring contest and began to seduce students into an upper-class style of life.” — Lauren A. Rivera, *Pedigree: How Elite Students Get Elite Jobs*

Pedigree Quotes by Lauren A. Rivera

We know that even among graduates from the same universities, students from the most elite backgrounds tend to get the highest-paying jobs.⁹ But how and why does this happen? To answer this question, I turn to the gatekeepers who govern access to elite jobs and high incomes: employers.

1 Entering the Elite - Princeton University

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